

## INTRODUCTION

Formulated through consultation, prayer, and discernment, the St. Francis Xavier Parish Plan articulates our understanding of the community's identity and purpose.

The Mission Statement is an expression of why this particular parish exists. It is our understanding of the unique identity of this faith community and what God calls us to do in lived expression of our identity.

The Values Statement reflects the guiding principles that sustain and inspire our community. As a whole, they assist us in living out our mission.

The Goals & Objectives are specific, measurable steps that will inform the life of the parish over the next 5 years. Goals specify the broad areas of parish life to be addressed; objectives enumerate the details of how the goals will be approached.

The Vision Statement is an imaginative description of what the community of St. Francis Xavier will look like once the Parish Plan has been accomplished in 2016.

In addition to the elements above, a "long form" of the parish plan has been developed. This is a working document that delineates action steps, measures of effectiveness, and accountability for implementation.

You are encouraged to read the plan, reflect on it, and pray about how you can make the Parish Plan a part of your involvement with the parish community of St. Francis Xavier.

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## St. Francis Xavier Catholic Parish Plan 2012 - 2016

We, the community of St. Francis  
Xavier Catholic Parish, wholeheartedly  
live and celebrate the Gospel of Jesus Christ.  
We commit ourselves to live in communion  
with God, others and all of creation to create  
a more just world through sacraments  
and worship, learning and service.

## VALUES STATEMENT

### SPIRITUALITY

Developing opportunities for spiritual growth, prayer, meaningful liturgy, and sacramental celebration.

### COMMUNITY

Strengthening our relationships while reaching out to all and respecting our diversity.

### LIFELONG LEARNING

Creating a culture of faith formation that engages parishioners of all ages.

### JUSTICE

Living the Gospel message of peace and justice and reverencing the dignity of human life and of all God's creation.

### SERVICE

Responding to the needs of those within and beyond our parish.

### YOUTH INVOLVEMENT

Inviting young people to share their gifts and assume leadership as important members of the Church's present and future.

### FAMILY MINISTRY

Nurturing individuals of all ages and families of all types as members of our parish family.



## VISION STATEMENT

St. Francis Xavier Catholic Parish is a Spirit-filled community faithful to the Gospel of Jesus Christ. We embrace our call to be welcoming, loving, and prophetic in an ever-changing world.

At the center of our parish life is prayer. We participate in a variety of prayer experiences and joyfully celebrate Eucharistic liturgies enriched by beautiful music. Our prayer, public and private, compels us both to live the Gospel faithfully and to celebrate its message beyond the church doors.

Longing for God's Kingdom, we pray for and work to create a more just and peaceful world. We educate ourselves and act to end social injustices. We are dedicated to serving those in need.

We are contemplative seekers of truth, constantly listening and discerning, reading and speaking. We journey together toward greater spiritual awareness in the company of men and women, young and old, lay and ordained.

Educating our children in the Catholic faith is a sacred responsibility. We create academic, co-curricular, social, and worship experiences that enrich our children in the parish school and in the religious education program.



We are blessed by the gifts and involvement of our teens and young adults, who participate enthusiastically in all aspects of the life and mission of the parish and continue to grow "in wisdom, age, and grace."

Our well-maintained and enhanced parish facilities enliven our parish life. The warmth and beauty of the worship spaces inspire our prayer and sacramental life. Hospitable

gathering spaces and flexible, sufficient education and administrative facilities enable our parish to carry out its mission.

We are faithful stewards of our time, talent, and treasure. We use our gifts to serve one another and all those in need. Our financial contributions and effective administration of resources enable us to continue to do God's work.

In response to our call and to God's grace, we create, deepen, and reverence our relationships with one another, with all of God's family, and with all of creation. As the children in our day school say every day, **"We pray, we learn, we serve."**



## GOALS AND OBJECTIVES

### 1. To continue building strong relationships within our parish and beyond.

- Celebrate our similarities and differences.
- Increase involvement in small faith-sharing groups.
- Reach out with care and service to those in need.
- Reinvigorate our relationship with our sharing parish, St. Agatha.
- Collaborate with our neighboring Catholic parishes and other faith communities.

### 2. To celebrate meaningful worship experiences with active participation.

- Continue formation of mind, heart, and spirit within the worshipping community.
- Offer a variety of prayer experiences.
- Strengthen and increase participation in liturgical ministries.
- Continue enriching the music ministry.
- Offer practical and spiritual training and formation for liturgical ministers.

### 3. To provide educational, formational, and spiritual growth opportunities for all adult parishioners.

- Determine educational, formational, and spiritual needs of adults in the parish.
- Network with neighboring parishes, educational institutions, retreat centers and the Archdiocese for adult formation programs.
- Provide small group forums for exploration of spiritual experiences.
- Offer spiritual renewal opportunities to deepen people's experience of God in their lives.

### 4. To support education in the Catholic faith for all parish children as a sacred responsibility.

- Provide an excellent Catholic School education.
- Provide an excellent Catholic Parish Religious Education program.
- Engage the parish in the life of the school and the religious education program.
- Continue providing personal commitment and financial support for our educational programs.
- Create and maintain a physical space that inspires.

### 5. To engage parish teens and young adults in identifying their respective, unique needs and fostering their social, spiritual, and personal growth.

- Create a youth minister position.
- Develop a Teen Leadership Council.
- Develop a Young Adult Leadership Council.
- Facilitate service, social, spiritual and personal growth activities that engage our teens and young adults.
- Offer spiritual guidance and educational opportunities to foster a lasting Catholic identity.

### 6. To deepen our commitment to justice, peace, and service.

- Increase participation in outreach and the SFX Peace and Justice Committee.
- Respond to basic human needs through direct service within our parish and beyond.
- Support and deepen the parish commitment to pastoral care.
- Educate parishioners about Catholic social teaching.
- Advocate as individuals and as a parish for those in need.

### 7. To be good stewards of our human and financial resources.

- Create a parish culture of stewardship as a way of life — the giving of time, talent and treasure.
- Foster effective communication throughout the parish, including various forms of technology.
- Enhance lay leadership.
- Provide needed training and other resources to support parish staff and volunteers.
- Be accountable and transparent with all parish finances.

### 8. To maintain, enhance, and expand parish facilities.

- Develop a plan for the maintenance and enhancement of each parish facility.
- Provide space needed for all parish ministries.
- Explore the feasibility of building a parish community gathering space.
- Identify resources needed to enhance parish facilities — financial, legal, planning, design, architectural, etc.
- Consider funding options, including an Anniversary Capital Campaign, to raise needed funds.

