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|  | **Parish Life Notes from the**  **St. Francis Xavier Commission Meeting**  **On May 14, 2018** |

1. Participant contact information was previously submitted.
2. Leadership Transition
   1. “There go my people, I must hurry to catch up with them for I am their leader. *Attributed to Mahatma Gandhi*
   2. Term limits for leaders depend on the group. Different groups may be better served by different term limits. One size does not fit all.
   3. Leadership should not be confused with expertise. A group may have members with specific knowledge on whom the group depends for vision and guidance. They do not also have to function as the functional leader.
   4. Leadership may be nurtured by asking people to take on a one-time project or a small task.
3. Recruiting New Members
   1. Personal contact within some social context is a good way to involve other people. For example, personally ask people to work within groups for the Day of Service or for the Food Drive and then making it a productive but fun experience.
   2. Parishioners need to know which groups exist and what they accomplish. Publicize accomplishments in various media on a regular schedule.
   3. Promote possibilities across groups, for example, explain the requirements and recruit Young Adults as Quest leaders.
   4. Develop a transition process to welcome people as they move from one group to another, for example, Youth to Young Adult to Men’s Club to Retired Men.
   5. Coordinate groups across parishes to increase opportunities and shared activities.
4. Sign-up Sunday
   1. This might be more effective if done in smaller sessions, for example by Commissions.
   2. The model of group members explaining an activity in a collective setting might also be used for other parish actions, like the Day of Service.